

Job Shock

February 2020 (Pre-COVID-19)

165M Total Jobs

JOB	WORKERS	VACANCY RESULTS
114M High/Mid-Skill 70% of All Jobs	55M High/Mid-Skill Skills Deficit 60M <u>Remedies/Issues</u> <ul style="list-style-type: none">▪ +20M Boomer Retirees▪ Global Vacant Jobs Increase▪ Automation	Businesses Leave the U.S. 10.5M Vacant Jobs \$253 Billion Business Loss (Profits & Productivity)
50M Low Skill 30% of All Jobs	110M Low Skilled	+60 Million Surplus Workers