



CITY OF EVANSVILLE
Department of Administrative Services

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George Fithian, PHR
Executive Director Administrative Services

September 19, 2016

Dear Fellow Employee:

After revisiting the health care plan offering that was the subject of my letter dated August 10, 2016, we have decided to add another plan option for benefit year 2017. So, we will have three plans to choose from next year. The two original plans (the \$5,000 individual deductible plan and the \$3,000 individual deductible high deductible health plan) will be offered, along with a \$1,000 individual deductible plan. All three are described on the attached sheet along with their premiums.

As I mentioned in my August letter, the initial two plans will be offered with premiums similar to the 2016 premiums. The new, \$1,000 individual deductible plan is more expensive on a monthly basis but reduces the out-of-pocket expenses for the employees who elect it in 2017.

Informational meetings will be scheduled for the first two weeks of October. Meetings will take place at C.K. Newsome Community Center. Morning, afternoon, and evening sessions will be scheduled in an attempt to accommodate everyone's work schedule and to provide an opportunity for spouses to attend. Dates and times are being finalized and will be announced via email in the next few days. Information regarding our benefits and 2017 options will be distributed at these meetings. Please plan to attend and learn more about the options so that you can make the best choice for a health care plan for you and your family for 2017. Teamster-represented employees don't need to attend these sessions.

OPEN ENROLLMENT

Open enrollment will begin October 17 and will continue through October 30. **EVERYONE MUST ENROLL!**

NO BENEFIT ELECTIONS (health care, Flex spending account, short-term disability nor any of the other voluntary products) for 2016 will "roll over" to 2017. So, **EVERYONE MUST ENROLL!**

The enrollment process will be on-line this year. Everyone will be provided with log in credentials that will allow you to access the process via a link that will be provided. The presentations at the aforementioned informational meetings will include slides containing instructions on how to self-enroll at the FBT Advantage Site. The process is simple and easy. A limited number of enrollers will be available at various locations October 24 through October 28th. Enrolling on line will eliminate standing in a line waiting to meet with an enroller, or remembering to bring all your dependents'/beneficiaries' information to work with you. You can enroll on-line from home if you'd like. The enroller's on-site schedule will be announced at a later date via email. Please be watching for enrollment information in your email over the next several weeks.

Please review the sheet attached that provides the basic information regarding the three plans being offered next year. Write down any questions you have and bring them with you to one of the upcoming informational meetings.

As the informational meetings proceed, an updated list of frequently asked questions will be posted on the City's intranet. We will send a link to the FAQ's as they are updated.

It is important that you get all the information available so that you can make good choices for health care coverage next year and also get the benefit of an easy, on-line enrollment process.

A handwritten signature in black ink, appearing to read "D. Loize". The signature is fluid and cursive, with a large initial "D" and a stylized "Loize" following.